



February 1, 2026

Whom It May Concern,

It is my pleasure to recommend All Phase General Contractors, Inc. I worked closely with All Phase as the Library Director/Project Manager for a 4,900 square foot, second-story addition at the Safety Harbor Public Library, a project completed over a 16-month timeline completed in 2025. Their performance exceeded our expectations in every aspect.

From planning through completion, All Phase demonstrated professionalism, reliability, and excellent communication. They managed a complex project with care and precision, ensuring every stage moved forward efficiently while maintaining high quality standards; from details such as the color and fabric for awnings, to the installation of a complicated integrated HVAC system, a new roof on the entire facility, along with new paint to tie the addition seamlessly to the existing facility. Every feature large and small was handled with pride and excellence.

All Phase easy to work with, responsive, and proactive in solving challenges before they became issues. The job site was well organized, schedules were respected, and the project was completed on budget with strong attention to every aspect from structural, mechanical, aesthetic, and functional. The finished second-story addition integrates seamlessly with the existing library and has significantly enhanced our space for staff and patrons.

An important part of this project involved compliance with Florida State Library Construction Grant requirements. All Phase excelled in this area as well, providing the necessary documentation promptly, allowing me to satisfy grant conditions without delays.

What truly stood out was All Phase's collaborative approach. They worked smoothly with our architect, inspectors, sub-contractors, library staff, city engineering and other city staff, keeping communication clear and the project on track throughout the entire process.

I highly recommend All Phase General Contractors, Inc. to any organization seeking a dependable, skilled, and professional general contractor.

Sincerely,

Lisa Kothe

Lisa Kothe
Library Director - Retired
Safety Harbor Public Library
727.776.6982
lisakothe@gmail.com